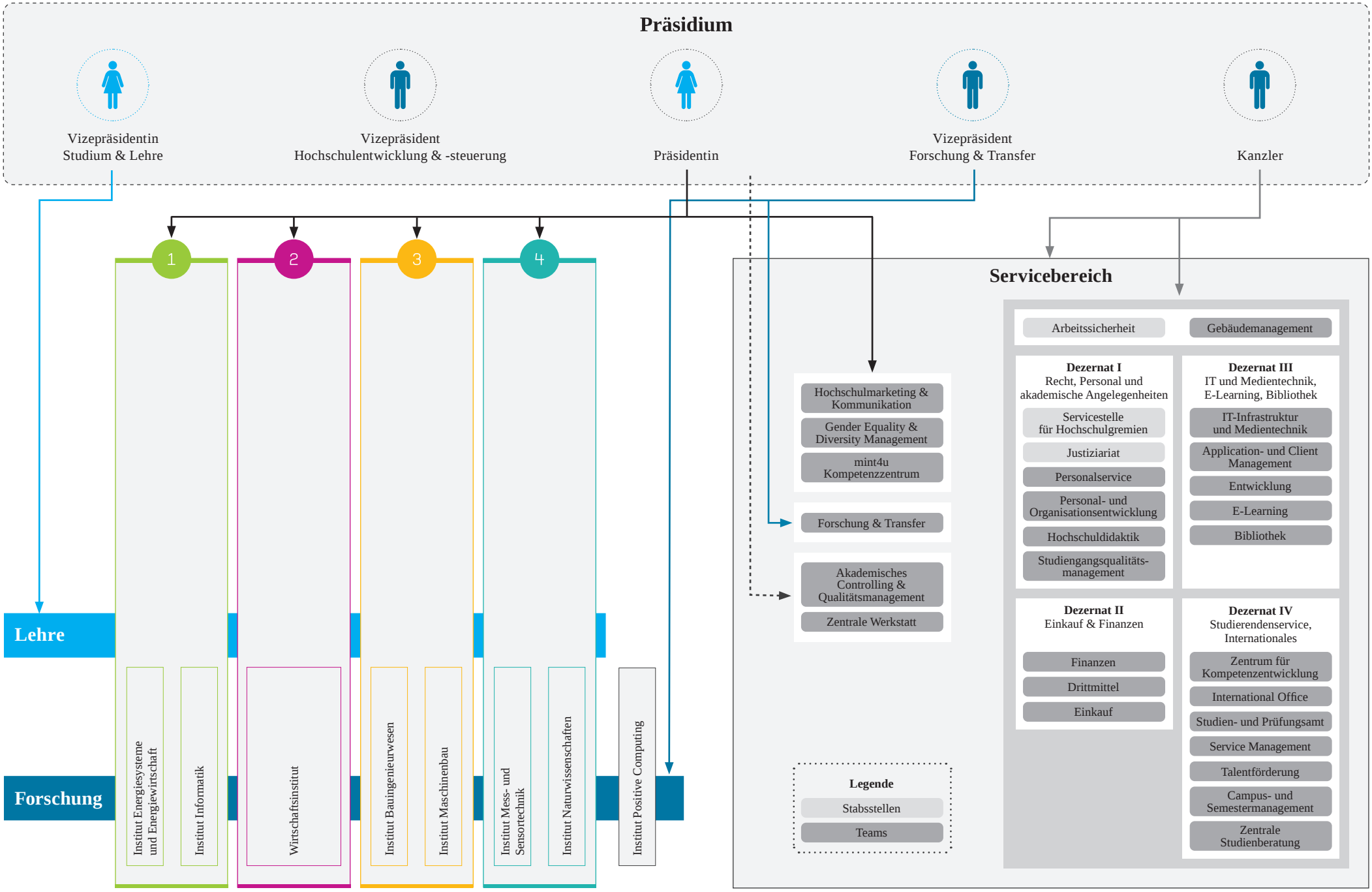ORGANISATORISCHER AUFBAU DER HRW